

BLER 2.0

Strengthen board level participation

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Short online meeting
Online, 23 October 2023
Minutes



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Strengthen board level participation

Partnership

Beneficjent (lider partnerstwa)

Związek Zawodowy Pracowników Przemysłu Miedziowego (Poland)

Partnerzy:

- 1 : Ogólnopolskie Porozumienie Związków Zawodowych (Poland)
- 2 : Fundacja Instytut Spraw Publicznych (Poland)
- 3 : Sindikat kovinske in elektro industrije Slovenije (Slovenia)
- 4 : OZ NKOS KOVO Metal (Slovakia)
- 5 : Samostalni sindikat metalaca Srbije (Serbia)
- 6 : Zachodnia Izba Gospodarcza - Pracodawcy i Przedsiębiorcy (Poland)
- 7: Federation of the Independent Syndicated of Miners in Bulgaria (Bulgaria)
- 8: Confederacion De Empresarios De Andalucia (Spain)

Associated partner

- 1: Birlesik Metal Iscileri Sendikasi in Turkey (Turcja)

Project duration

1 August 2022 - 31 July 2024

(24 months)

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Welcome

Ryszard Zbrzyzny (Chairman of the Związek Zawodowy Pracowników Przemysłu Miedziowego) opened the meeting welcoming the participants and introducing the aim of the meeting. It was highlighted that the meeting falls just after the Parliamentary elections in Poland and still before establishing the government, therefore, it is a proper time for raising the issue of board-level employee representation to the mainstream of the public debate.

Presentation of the Comparative report and the Common Advocacy Plan

In the next step, Maciej Pańków and Dominik Owczarek (Institute of Public Affairs) presented the results of the Comparative report and Common Advocacy Plan, which were based on the national contributions elaborated by the project partners from Bulgaria, Poland, Slovakia, Slovenia, Spain, and in two candidate countries Serbia and Turkey. The key conclusions on diagnosis of the BLER practices were presented as well as the country specific recommendations. Last part of the presentation regarded a list of advocacy actions to be conducted in the project and beyond. The presentation is enclosed to the Minutes. The comparative report has been already published (in English) and the Common Advocacy Plan will be translated to the partner countries languages and distributed among the social partners.

Advocacy actions in the project countries

After the break, the participants discussed the Comparative report and Common Advocacy Plan. Some comments were made to supplement the reports, ie. good practices like elaboration of a questionnaire on various strategic issues to be sent to candidates during the parliamentary elections and also propositions on how implement recommended legal changes like preceding the reform with a set of meetings trade union leaders with representatives of the company to ensure evolutionary process of implementing eventual board-level employee representation.

Also next steps in the project were discussed in details:

- National online Round Tables in each partner country;
- Advocacy campaign i.e. meetings with representatives of legislative bodies, petitions calling for introduction of broader BLER rights;
- Viral campaign
- Articles
- Final conference

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Partners contextualised the above activities in their national situation referring to their perspectives (recommendations from trade unions and employers' organisations) on how to develop or discuss BLER in the country and partners' institutional capacities in this context.

Summary of the meeting

The meeting was concluded by the leader and a reminder on the next steps in the project was made. If any questions arise in the run of the project partners / national experts may contact the leader and the project expert (Maciej Pańków: Maciej.pankow@isp.org.pl, Dominik Owczarek: dominik.owczarek@isp.org.pl). Dariusz Mika (the Związek Zawodowy Pracowników Przemysłu Miedziowego) thanked the partners, organisers and interpreters for the fruitful meeting and closed the seminar.